

Hola Everyone!

Time for another update on happenings in the AMEDD Civilian Corps, info on some of the opportunities available to you now, and a reminder of some coming down the pike in the not-too-distant future. (BTW, back to near normal length...!) (Another BTW! Don't forget to share this message with those around you, to include your military coworkers and supervisors!!)

CONGRATULATIONS!

1. Congratulations to our recently announced 3rd Quarter FY 17 Wolf Pack Award Winners! For the second time in the history of the award, there was a tie at the top. Both Teams will be in the running for the annual award which is competed among all the quarterly winners. Here's the information.
 - o The Blood Products Advanced Development Team from U.S. Army Research and Materiel Command's U.S. Army Medical Materiel Development Activity at Ft. Detrick, MD--for their work on blood products for the battlefield. This great work that will carry battlefield blood use into the future. The impact of their work will allow life-saving blood use from the point of injury rearward and save warriors' lives.
 - o The Joint Base Lewis McCord Dental & Medical Obstructive Sleep Apnea Team—for their work together to make individuals, who were not deployable with a CPAP machine, deployable using a new dental appliance approach that substitutes for the CPAP and doesn't have the electricity or maintenance issues. They are experiencing about 10-12 referrals per month and expect ~ \$700K in estimated annual savings.

Our winners are positively impacting Army readiness, our #1 priority. Congrats to both Teams!!

2. Congratulations too to Dr. Anthony Plunkett, an anesthesiologist from Womack Army Medical Center, Ft. Bragg, NC, on his selection as a member of the AMEDD Civilian Corps Board of Advisors! Welcome Dr. Plunkett; we look forward to working with you!!

TRI-SERVICE OPPORTUNITIES

As background, as of 1 May this year, with establishment of the Navy Medical Civilian Corps, all three Service Medical Departments now have Civilian Corps. Your AMEDD Civilian Corps Office hosted a meeting of the chiefs of the three Corps at Ft. Sam Houston. Attendees included yours truly, Dr. Andy Jones, Chief, Navy Medicine Civilian Corps; Dr. Tom Langdon, Chief, USAF Medical Civilian Corps; Ms. Julie Brown, Deputy Chief AMEDD Civilian Corps; Mr. Chris Meyer, Navy Medical N-1-C; Mr. Rick Dickinson, USAF Medical Civilian Corps Team Chief; and Ms. Carolyn, Collins, Director, AMEDD Career Program 53 Office. The meeting provided a forum for orientation on the three Corps, evaluation of issues facing medical civilians across DOD, identification of issues to address in achieving resource/capability sharing among the Corps, and a way ahead to achieve a battle rhythm for addressing issues identified. Specific issues addressed included outreach educational opportunities, sharing of best practices, potential broadening experiences for civilians, and opportunities for collaboration on a wide range of topics. The meeting was well

received by all participants and set the stage for a follow on to be held at Defense Health Headquarters within the next eight weeks. In the future, look for joint type sharing opportunities to grow out of this effort.

TALENT MANAGEMENT

Our talent management (TM) program is moving forward. First, let me say a big, "THANK YOU!!" to all those who completed the Aspiration Survey during the pilot program. We got a good sample from across all grades and locations identified for the pilot (along with a few from outside!) and have identified a few lessons learned that we're applying now. The survey will be ready for the Corps as a whole by the end of the month. A reminder, if I may, that the Aspiration Survey is your ticket into the TM program. We need your information to help us analyze what types of training and opportunities will be best to develop the increased capability and capacity Army Medicine will need in its Team as we move into the future. That information will also help us develop opportunities for education, training, and broadening that can make you more competitive as you move through your career. Don't be mistaken. You are now and will always be your own best career manager and responsible for the decisions you make in that regard. But the TM information will give us the data to use in making opportunities available for which you can compete. So, keep an eye open for our announcement about the final release of the survey. When the chance to complete it, dive into the TM program, take the survey, and be sure you're "in the pool!"

BAYLOR HEALTHCARE/BUSINESS MASTERS DEGREE PROGRAM In the past we have had Civilian Corps members attend the U.S. Army Baylor Master's Degree Program in Health and Business Administration. There are three in the course that began just last month. In a previous message I asked you to think about whether this is of interest to you and I hope you have given it some consideration. The HQ, MEDCOM announced on Monday of this week the open period for applications to attend the course beginning in the summer of 2018. This is truly a great opportunity for Army Civilians. You can get information about civilian attendance for Academic Year 18 by copying and pasting the following into your browser:

https://amcsportal.amedd.army.mil/cg/sgs/Shared%20Documents/AY18_CIVILIAN_ARMY-BAYLOR_UNIV_IN_HBA.pdf

Again, a great opportunity. You can also find the announcement and application information on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil/Media/AY18ArmyBaylor.pdf>. The HQ, MEDCOM points of contact for the program are Mr. Ray Mendoza, and Ms. Spicie General, Readiness, Training and Exercise Division, Health Care Operations. Please note that the suspense date for submission of completed applications is 20 October 2017, so get a move on!

EXECUTIVE SKILLS COURSE

The next iteration of the AMEDD Executive Skills Course will be coming up 10-20 October this year. It specifically targets the roles and responsibilities associated with mid to senior level management positions where critical strategic thinking skills are important. You can find information on the course and application at <https://ameddciviliancorps.amedd.army.mil/Media/ESCOct2017.pdf>. The suspense for applications is 18 August 2017.

MENTORSHIP PROGRAM

We have had a number of questions about the expansion and startup of our formal mentorship program. The lessons learned from the pilot study are in place and you can apply for the program now. Information is available at <https://hrcoe.amedd.army.mil/cl3/mentorship.aspx>.

There are roles in the program for Mentees in grades GS 1-12 and equivalent, Mentors in grades GS 10-15 and equivalent, and Senior Mentors in grades GS 13-15 and equivalent. Please consider this seriously and help us build and strengthen the Army Medicine Team by becoming a participant in the program.

MEDCOM CIVILIAN HUMAN RESOURCE DIRECTORATE (CHRD) NEWSLETTER We've had pretty good response to making the CHRD newsletter available on our website and will continue to do so. You can find the latest version at the link below. There are some good topics this month. Give it a look!

<https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=738>

So that's about it for now. Remember to think safety in everything you do. It is critical to our Team's success, not to mention that of you and your family. My Mom used to say, "Don't forget that 'I forgot' will never do in business!" So forgetting about safety is NOT authorized because, in Army Medicine, safety in all its forms—patient, staff, family, and more, truly is key to our business. Take care of yourselves and each other. All the best.

Sincerely,
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